

PARAT carries out its activities on the basis of legally and ethically impeccable principles. Compliance with laws, standards and internal guidelines is a top priority at PARAT. Because only if the rules are adhered, we can prevent damage to our company and our business partners. A prerequisite for this is that possible misconduct is identified and remedied at an early stage. So if you have knowledge of legal violations in connection with our company, we ask you to contact our ombudsman.

We opted for the ombudsman's channel and appointed attorney Thomas Sedlmayr as ombudsman. An ombudsperson is a "neutral mediator" and you can turn to him if you have discovered serious legal violations in connection with PARAT.

All information is treated confidentially. As part of his work as an Attorney, the ombudsman is obligated to guarantee the anonymity of the whistleblower within the legally prescribed framework, both to PARAT and to authorities and courts. The whistleblower can decide for themselves whether they want to protect their identity or not.

Our ombudsman, attorney Thomas Sedlmayr, can be reached via the following channels:

## **Contact details**

### **via mail:**

SWS Partner mbB  
Mr. Thomas Sedlmayr (personally)  
Metzgergasse 2-4  
94469 Deggendorf  
GERMANY

### **via email**

[ombudsmann-parat@sws-p.de](mailto:ombudsmann-parat@sws-p.de)

### **via phone**

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